

NORTH CENTRAL ARKANSAS WORKFORCE DEVELOPMENT BOARD

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WDB Policy #: 2.13

Effective Date: 4/21/2001 (WIA)

Revision Date: 12/13/2017, 3/14/2018, 6/13/2018, 12/31/2018, 12/08/2021

SUBJECT Self-Sufficiency

PURPOSE

To establish a self-sufficient wage that will be used to qualify participants based on income in accordance with WIOA § 134(d)(1)(A)(x) and ADWS Policy No. WIOA I-B – 1.2.

WIOA ACT SEC. 134. USE OF FUNDS FOR EMPLOYMENT AND TRAINING ACTIVITIES

(c) REQUIRED LOCAL EMPLOYMENT AND TRAINING ACTIVITIES. (3) TRAINING SERVICES.

(A) IN GENERAL.—

(i) ELIGIBILITY.—Except as provided in clause (ii), funds allocated to a local area for adults under paragraph (2)(A) or (3), as appropriate, of section 133(b), and funds allocated to the local area for dislocated workers under section 133(b)(2)(B), shall be used to provide training services to adults and dislocated workers, respectively—

(I) who, after an interview, evaluation, or assessment, and career planning, have been determined by a one-stop operator or one-stop partner, as appropriate, to—

(aa) **be unlikely or unable to obtain or retain employment, that leads to economic self-sufficiency** or wages comparable to or higher than wages from previous employment, through the career services described in paragraph (2)(A)(xii);

(bb) **be in need of training services to obtain or retain employment that leads to economic self-sufficiency** or wages comparable to or higher than wages from previous employment; and

(cc) have the skills and qualifications to successfully participate in the selected program of training services;

(d) PERMISSIBLE LOCAL EMPLOYMENT AND TRAINING ACTIVITIES. (1) IN GENERAL.

(A) ACTIVITIES.—

(x) activities to adjust the economic self-sufficiency standards referred to in subsection (a)(3)(A)(xii)* for local factors, or activities to adopt, calculate, or commission for approval, economic self-sufficiency standards for the local areas that specify the income needs of families, by family size, the number and ages of children in the family, and substate geographical considerations;

*134. (a)(3)(A)(xii) — adopting, calculating, or commissioning for approval an economic self-sufficiency standard for the State that specifies the income needs of families, by family size, the number and ages of children in the family, and substate geographical considerations

SELF-SUFFICIENCY:

In the North Central area, Self-Sufficiency will be defined as follows:

Adults: Wages equaling 175% of Lower Level Living Standard Income Level published each year by the U.S. Department of Labor.

The goal is to help our customers attain a better wage, reduce the need for social services, and increase their standard of living.

The percentage used in the policy is based on the increase in Arkansas minimum wage to \$11.00 per hour. This will place the economic self-sufficiency level to those with a household of one (1) to just over minimum wage.

Approved by the NCAWDB on 12-8-2021

NCAWDB Chair Signature: Gayle Conner